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It is the policy of Riverside Mechanical in so far as is reasonably practicable, to seek and provide safe and healthy working conditions for all employees and to enlist the active support of employees and contractors in achieving such conditions.

Riverside Mechanical top management are committed to:

- Implementing standards of health, safety and welfare that comply with the provisions and requirements of the *Safety, Health and Welfare at Work Act 2005*, and all other relevant statutory provisions and codes of practice.
- Providing and maintaining safe and healthy working conditions for the prevention of work-related injury and ill health.
- Establishing, implementing & maintaining a safety, health & environmental policy which complies with the scope of its EHS management system, appropriate to the purpose and context of the organisation and its impacts, activities, products & services and to the specific nature of its OH&S risks and OH&S opportunities.
- Providing a framework for setting EHS objectives
- Fulfil its legal requirements and other requirements, and overall compliance obligations.
- Ensuring that all Riverside Mechanical personnel are informed of the Safety and Environmental Policy through their Safety & Environmental Induction and ongoing Safety and Environmental Training.
- Making available the Safety, Health and Environmental Policy to interested parties, as appropriate.
- To eliminate hazards and reduce OH&S risks.
- Providing employees with the information, training and supervision that they need to work safely and efficiently and to develop safety and environmental awareness among employees and contractors.
- Defining all individual responsibilities for safety and environmental obligations.
- Consultation and Participation of workers, and where they exist, workers' representatives.
- The Continual Improvement of their Safety and Environmental Management System, and to ensuring that it is periodically reviewed to ensure that it remains relevant and appropriate to the organisation.

Riverside Mechanical is committed to incorporating sustainable building techniques in their developments. The primary objectives of sustainability in building will be to minimize the use of energy in the materials/equipment supplied, in the construction process and during a building's lifetime, and to eliminate the wasteful use of materials.

Riverside Mechanical is committed to ensuring that workers shall be made aware of their ability to remove themselves from work situations that they consider present an imminent and serious danger to their life or health, as well as the arrangements for protecting them from undue consequences for doing so.

Riverside Mechanical believes that achieving a more sustainable environment involves making the best use of scarce resources including land, while helping to build a more attractive, energy efficient, healthier and less polluting built environment which is in harmony with the natural environment and which provides user friendly patterns of activity.

Riverside Mechanical is committed to minimising emissions and wastes arising from its activities, protecting the environment, pollution prevention and to the efficient use of energy and raw materials. The company is also committed to the safe and responsible disposal of wastes and the prevention of pollution.

This policy shall be maintained as documented information within the management system.

To ensure that the above objectives are met senior Management are committed to playing an active role in the implementation of the Health, Safety and Environmental Policy and undertake to review and revise it in the light of experience and developments.



SIGNED: _____
Derek Brennan
Executive Director



SIGNED: _____
Anthony Ptohopoulos
Managing Director

DATE: 06/11/2019